

SCOPE OF ACTIVITY

- Intercultural personnel and organisational development
- The challenges of corporate culture in the event of restructuring
expansion
mergers & acquisitions
post-merger integration
- Analysis of organisational structures and values
- Change Management
- Intercultural conflict management and trust building
- Preparation and support for foreign assignments
- Courses, workshops, trainings for groups and individuals on
intercultural management
intercultural communication
leadership and motivation in intercultural contexts
organisational diversity
teambuilding
- University lecturer

LANGUAGES

Consultancy, training and courses are offered in German, English, Italian and French.

EUROPEAN STANDARD EN 16114

The provided consultancy services follow the spirit of the European Standard EN 16114



Mag.ª Barbara Peratello, MA

As a consultant and trainer I support individuals and organisations in their competent handling of cultural diversity and in the development of cultural intelligence. The focus of my work is on generating new views and problem solving skills to facilitate the successful accomplishment of complex and diverse challenges.



PROFESSIONAL AND PERSONAL BACKGROUND

Independent consultant and trainer
Lecturer at Danube University Krems, Austria
Lecturer on diverse intercultural topics

- Over twenty years of international experience in business development, mergers & acquisitions, finance & administration for multinational companies such as BPB, Rigips, Saint Gobain and McDonald's
- Project Management (restructuring, acquisitions, mergers, investments, teambuilding) in Central-, East- and South-East Europe, Russia, Turkey, Italy, Spain, Switzerland, France, Germany, Belgium
- Several years of expatriate experience in UK, France, Italy and Poland
- Born in 1963, school and university education in Graz, Austria

EDUCATIONAL BACKGROUND

- Master's Degree in Intercultural Competencies (Danube University Krems, Austria)
Master Thesis on "*Trust and Conflict in Intercultural Cooperation*"
- Master's Degree in Business Administration (University of Graz, Austria)
- Certified Trainer
- Intercultural Trainings Design (Dr Janet Bennett, ICI)
- Intercultural Mediation (Prof Dr Angela Mickley)

MY PRINCIPLES OF ACTING

Don't expect ready-made standard solutions from me: Our world is becoming increasingly complex and cross-linked. Therefore conventional concepts and strategies have in many cases lost their effectiveness. To cope with a constantly increasing variety of challenges innovative views and new approaches are needed. In that context cultural diversity is an essential resource.

As a consultant and trainer I develop holistic projects which are tailored to the individual needs and structures of my customers. My aim is to support people and organisations in their competent handling of cultural diversity and in the development of cultural intelligence.

It is of importance to me to convey cultural intelligence as a combination of sensitivity to cultural differences, an appropriate way of dealing with these as well as the ability to reflect one's own cultural background.

MY CREDO

Cultural diversity comprises many different aspects: Besides nationality, also corporate cultures, professional cultures and many other affiliations and memberships are of essential relevance.

And – cultural diversity is much more than a simple difference. It opens the way for new views and approaches, thus becoming an indispensable resource for innovative and creative problem solving skills.

In this context cultural intelligence plays a vital role. It opens up the possibility to benefit from cultural diversity as an essential resource for innovative and creative problem solving skills.

CULTURAL INTELLIGENCE

- is an essential prerequisite for the proficient management of cultural diversity
- is the basis of intercultural competence
- opens the way for new views and problem solving skills

Cultural intelligence is the combination of sensitivity to cultural differences, an appropriate way of dealing with these as well as the ability to reflect on one's own cultural background.

CONTACT DETAILS

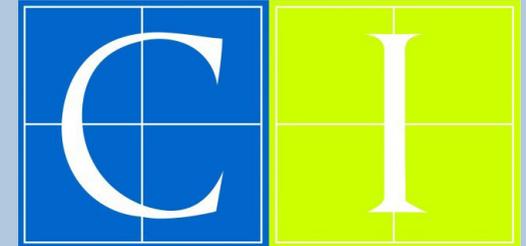
cultural intelligence
Consulting – Analysis – Training

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